



# Sustainable Material Procurement and Due Diligence Policy

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## **1. Purpose**

InfiMotion Technology Europe AB (“InfiMotion”) is committed to responsible, ethical, and sustainable sourcing of all raw materials used in its products. This policy establishes the principles, expectations, and governance framework for managing environmental, social, and human rights risks within our supply chain.

Our objectives are to:

- Ensure alignment with internationally recognised human rights, labour, and environmental standards.
- Comply with applicable sustainability regulations, including the CSDDD, EU Deforestation Regulation, and global conflict minerals requirements.
- Improve the transparency, traceability, and integrity of critical material supply chains.

## **2. Scope of Application**

This policy applies to all sourcing and procurement activities involving raw materials, semi-finished goods, and components that are incorporated into InfiMotion’s products. It covers all suppliers, subcontractors, agents, and service providers involved in the extraction, processing, refinement, manufacturing, or transport of materials in our value chain.

Suppliers must adhere to:

- InfiMotion Technology’s Supplier Code of Conduct
- OECD Due Diligence Guidance for Responsible Supply Chains
- UN Guiding Principles on Business and Human Rights
- Applicable EU, national, and industry-specific regulatory requirements

## **3. Supplier sustainability and Due Diligence Requirements**

InfiMotion views responsible sourcing as a shared responsibility. We expect suppliers to operate transparent systems that allow the origin and processing steps of materials to be traced with a reasonable degree of certainty. This does not imply perfect visibility at all times, but it does require a structured approach to identifying risks, evaluating suppliers further upstream, and documenting the findings.

Suppliers should engage in routine assessments of social and environmental risks within their supply chain. Where concerns are identified, whether related to working conditions, indigenous rights, environmental degradation, or corruption, suppliers are expected to address them promptly and openly.

InfiMotion values cooperation over compliance posturing; honest disclosure and a willingness to improve are essential elements of an effective partnership.

To support this, we expect suppliers to maintain management systems capable of overseeing compliance with due diligence standards. This includes assigning clear internal responsibilities, keeping relevant records, and ensuring that any commitments made to InfiMotion are reflected in their own supply chain interactions.

Certain materials require additional scrutiny. For conflict minerals, suppliers must be prepared to provide recognised reporting formats and to verify that their smelters and refiners participate in credible audit programs, including those outlined in the OECD Due Diligence Guidance.

InfiMotion also expects suppliers to avoid contributing to practices that fundamentally conflict with our sustainability principles. This includes the use of raw materials linked to deforestation, the procurement of minerals sourced through deep-sea mining, or the involvement of operations that disregard biodiversity protection. We ask suppliers to approach circularity as an integral part of their design and manufacturing choices by seeking opportunities to increase recycled content and reduce waste where feasible.

#### **4. Governance and Continuous Improvement**

This policy is reviewed regularly to ensure it reflects new regulatory requirements, emerging risks, and evolving expectations from stakeholders such as customers, investors, and sustainability rating agencies. InfiMotion integrates responsible sourcing considerations into supplier selection, performance reviews, and long-term partnership decisions.

Where issues arise, we prefer collaborative remediation over punitive measures, but we reserve the right to suspend or terminate relationships when suppliers are unwilling or unable to meet essential requirements.

InfiMotion is committed to improving the transparency and resilience of the supply chains that support its products. Achieving this goal requires active cooperation across industries, geographies, and supplier tiers. By pursuing continuous improvement, not just compliance, we aim to contribute to a more sustainable and responsible automotive value chain.

# Get in touch

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