



Whistleblowing Policy

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1. Introduction

InfiMotion Technology Europe AB (“InfiMotion”) is committed to maintaining the highest standards of integrity, responsible business conduct, and compliance across all areas of our operations, including our global supply chain. To uphold these standards, InfiMotion provides a secure and trusted process for reporting suspected misconduct. This policy establishes the framework through which employees, suppliers, contractors, and external stakeholders can raise concerns safely and confidentially.

2. Purpose of the Policy

The purpose of this policy is to:

- Provide clear, accessible reporting channels for concerns related to misconduct, wrongdoing, or serious risks.
- Protect individuals who report concerns in good faith from retaliation.
- Ensure reports are handled promptly, fairly, and confidentially.
- Support compliance with applicable regulations.
- Strengthen InfiMotion’s governance, transparency, and ESG performance.

3. Scope of Reporting

Anyone associated with our organisation, including but not limited to InfiMotion employees, temporary staff, contractors, consultants, suppliers, and business partners can raise concerns through our whistleblowing channels.

4. What Can Be Reported

InfiMotion encourages the reporting of any suspected misconduct, including but not limited to:

- Violations of laws, regulations, or company policies
- Health, safety, or product integrity risks
- Environmental damage or non-compliance
- Human rights or labour rights violations (e.g., forced labour, discrimination, harassment)
- Corruption, bribery, fraud, or conflicts of interest
- Financial misconduct or improper accounting
- Data protection breaches or cybersecurity incidents
- Misconduct or risks within InfiMotion’s supply chain

5. Reporting Channels

Infimotion provides secure 24/7 reporting options:

- Independent third-party web platform (anonymous where permitted)
- Email: compliance@infimotiontec.com

6. Whistleblower Rights

Individuals have the right to confidentiality, protection from retaliation, anonymous reporting (where legally permitted), and fair treatment. Reports are handled confidentially and personal data is used only for necessary investigation steps.

7. Protection from Retaliation

Infimotion strictly prohibits any form of retaliation including dismissal, demotion, harassment, discrimination, or any adverse treatment against anyone who raises a concern in good faith or participates in an investigation.

8. Investigation Process

Infimotion follows a structured process: acknowledgment, assessment, investigation, outcome determination, corrective action, and feedback.

9. Responsibilities

Infimotion will maintain channels, protect reporters, and ensure timely investigations. Individuals reporting must report concerns in good faith and cooperate with investigations.

10. Policy Review

This policy will be reviewed annually or when regulatory changes, sustainability requirements, or customer expectations evolve. Infimotion reserves the right to update the policy to ensure continued alignment with international best practices.

Get in touch

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